

DANA BETH WEINBERG, Ph.D.
Professor of Sociology
Queens College – City University of New York
65-30 Kissena Blvd.
Flushing, NY
Phone: 516-423-1740
E-mail: dana.weinberg@qc.cuny.edu

April 5, 2017

EDUCATION

2000: Ph.D., Department of Sociology, Harvard University
1998: MA, Department of Sociology, Harvard University
1995: BA, Summa Cum Laude, Brandeis University

RESEARCH AND TEACHING POSITIONS

Chair, Sociology Department, Queens College – City University of New York, 2016-2017

- Professor, 2013-present
- Director of MA Program in Data Analytics and Applied Social Research, 2006-2008, 2013-2016
- Associate Professor, 2010-2013
- Doctoral Faculty, The Graduate Center – City University of New York, 2007-present.
- Associate Chair, 2006-2008, 2009-2011
- Assistant Professor, 2004-2009

Acting Dean of Social Sciences, Queens College-City University of New York, 2012-2013

Associate Dean of Social Sciences, Queens College– City University of New York, 2011-2012

Director of Interdisciplinary Research, Office of the University Dean of Health and Human Services, City University of New York, 2008-2009

Partner, Evaluation Solutions, LLC, 2007-2010

Part-Time Lecturer, Heller School of Social Policy and Management, Brandeis University.
Spring 2004.

Senior Research Associate, Schneider Health Policy Institute, Brandeis University. 2002-2004.

Survey Scientist, The Picker Institute, 2000-2001

Consultant, The Health Institute, New England Medical Center, 1997-1998, 1999-2000

PUBLICATIONS

Books

Weinberg, Dana Beth. 2003. *Code Green: Money-Driven Hospitals and the Dismantling of Nursing*. Ithaca: Cornell University Press, ILR.

-- 2003. Chapter 6, abridge and reprinted, "Code Green," *Revolution: The Journal for RNs and Patient Advocacy* March-April 4(2): 23-27.

-- 2004. Trans. Katsuhara Yumiko. Tokyo: Japanese Nurses Association Publishing Company, Ltd.

Peer-Reviewed Journal Articles

Weinberg, Dana Beth and Adam Kapelner. 2018. "Gender Discrimination and Inequality in Traditional and Indie Publishing." *PLoS ONE* 13(4): e0195298.

<https://doi.org/10.1371/journal.pone.0195298>

Weinberg, Dana Beth, Ariel Avgar, Noreen Sugrue, Dianne Cooney-Miner. 2013. "The Importance of a High-Performance Work Environment in Hospitals." *Health Services Research* 48(1)319-332.

Weinberg, Dana Beth, Dianne Cooney-Miner, Jennifer N. Perloff. 2012. "Analyzing the Relationship Between Nursing Education and Patient Outcomes." *Journal of Nursing Regulation* 3(2):4-10.

Weinberg, Dana Beth, Dianne Cooney-Miner, Jennifer Perloff, Lynn Babington, and Ariel Avgar. 2011. "Building Collaborative Capacity: Promoting Interdisciplinary Teamwork in the Absence of Teams." *Medical Care* 49(8):716-723.

Weinberg, Dana Beth, Dianne Cooney-Miner, Jennifer N. Perloff, and Michael Bourgoin. 2011. "The Gap Between Education Preferences and Hiring Practices." *Nursing Management*. 42(9):23-28.

Weinberg, Dana Beth, Dianne Cooney-Miner, and Leetal Rivlin. 2009. "It Depends: Medical and Surgical Residents' Perspectives on Collaboration and Coordination with Nurses." *American Journal of Nursing* 109(7):34-43.

Gittell, Jody Hoffer, Dana Beth Weinberg, Adrienne L. Bennett, and Joseph A. Miller. 2008. "Is the Doctor In? A Relational Approach to Job Design and the Coordination of Work." *Human Resource Management* 47(4)729-755.

Pfefferle, Susan G. and Dana Beth Weinberg. 2008. "Good Work: CNAs Making Meaning of Direct Care." *Qualitative Health Research* 18(7):952-961.

Bishop, Christine, Dana Beth Weinberg, Jody Hoffer Gittell, Walter Leutz, et al. 2008. Nursing Home Workers' Job Commitment: Effect of Organizational and Individual Factors and Impact on Resident Well-being." *The Gerontologist* 48:36-45.

Gittell, Jody Hoffer, Dana Beth Weinberg, Christine Bishop, and Susan G. Pfefferle. 2008. "Impact of Relational Coordination on Job Satisfaction and Quality Outcomes in Nursing Homes." *Human Resources Management Journal* 18(2):154-170.

Kautz, Cori, Jody Hoffer Gittell, Dana Beth Weinberg, and R. William Lusenhop. 2007. "Exploring the Benefits of an Integrated Delivery System: Impact on Care Coordination, Patient Outcomes and Informal Caregiver Burden." *Health Care Management Review* 32(3):1-11.

Weinberg, Dana Beth, R. William Lusenhop, Jody Hoffer Gittel, and Cori Kautz. 2007. "Coordination Between Formal Providers and Informal Caregivers." *Health Care Management Review* 32(2):1-10.

Weinberg, Dana Beth, Jody Hoffer Gittel, R. William Lusenop, Cori Kautz, and John Wright. 2007. "Beyond Our Walls: Impact of Patient and Provider Coordination Across the Continuum on Surgical Outcomes." *Health Services Research* 42(1):7-24.

Wallack, Stanley S., Dana Beth Weinberg, and Cindy Parks Thomas. 2004. "Health Plans' Strategies to Control Pharmaceutical Expenditures." *Health Affairs*, 23(6):141-148.

Weinberg, Dana Beth. 2004. "From Managed Care to Money-Driven Care: Benefits and Harms of Managed Care in the United States for Hospital Nursing and Health Care." *International Nursing Review*, Japanese version, 27(3).

Conrad, Peter, and Weinberg, Dana. 1997. "Has the Gene for Alcoholism Been Discovered Three Times Since 1980? A News Media Analysis." *Perspectives on Social Problems* 8:3-24.

Other Journal Articles

Weinberg, Dana Beth 2013. "Review of *First Do Less Harm: The Inconvenient Problems of Patient Safety*, Edited by Ross Koppel and Suzanne Gordon." *ILR Review* 66(2):534-535.

Weinberg, Dana Beth. 2011. "Review of *Healing Together: The Labor-Management Partnership at Kaiser Permanente* by Thomas A. Kochan, Adrienne E. Eaton, Robert B. McKersie, Paul S. Adler." *Contemporary Sociology* 40(2):198-200.

Book Chapters

Weinberg, Dana Beth. 2006. "When Little Things Are Big Things: Articulating the Importance of Relationships for Nurses' Professional Practice." *Complexities of Care: Nursing Reconsidered*. Ed. Suzanne Gordon and Sioban Nelson. Ithaca: Cornell University Press, ILR.

Reports

Weinberg, Dana Beth. 2015. *The Author-Publisher Relationship in a Changing Market: Risks, Rewards, and Commitment*. New York: F&W Media.

Weinberg, Dana Beth and Jeremy Greenfield. 2014. *What Advantages Do Traditional Publishers Offer Authors? A Comparison of Traditional and Indie Publishing from the Authors' Perspective*. New York: F&W Media.

"Faculty Workload," Mini case, Management Development Program, Harvard Institute of Higher Education, June 2012.

- Research Consortium. "Healthcare Jobs: Challenges and Opportunities." June 7, 2011. Issue Brief for the Bi-Partisan Policy Center.
- Research Consortium. "Incentives Matter." June 1, 2011. Issue Brief for the Bi-Partisan Policy Center.
- Research Consortium. "Healthcare as Viewed Through the Lens of Workforce Issues." May 4, 2011. Issue Brief for the Bi-Partisan Policy Center.
- Rogers-Dillon, Robin and Dana Beth Weinberg. 2007. "Healthy Respect Youth Development Program Evaluation, Yonkers and Brooklyn, 2006-2007." Report to U.S. Department of Health and Human Services Administration for Children and Families.
- Rogers-Dillon, Robin and Dana Beth Weinberg. 2007. "Healthy Respect Youth Development Program Evaluation, Long Island, 2006-2007." Report to U.S. Department of Health and Human Services Administration for Children and Families.
- Rogers-Dillon, Robin and Dana Beth Weinberg. 2006. "Healthy Respect Youth Development Program Evaluation 2005-2006." Report to U.S. Department of Health and Human Services Administration for Children and Families.
- Gittell, Jody Hoffer, John Wright, Dana Beth Weinberg, R. William Lusenhop, and Cori M. Kautz. 2005. "Coordinating Patient Care Across the Continuum." Report to the Commonwealth Fund of New York.
- Wallack, Stanley, Weinberg, Dana Beth, and Paula Breslin. "Health Plans' Strategies to Control Pharmaceutical Expenditures." Report to the California Health Care Foundation.
- Capitman, John, et al. 2002. "Cancer Prevention and Treatment Demonstration for Racial and Ethnic Minorities." Report to the Centers for Medicare and Medicaid Services.

WORKING PAPERS AND MANUSCRIPTS UNDER REVIEW

Manuscripts in Preparation for Submission

- Weinberg, Dana Beth and Adam Kapelner. "Gender Discrimination in Traditional and Indie Publishing." Revise and Resubmit *PLOS One*.
- Sullivan, Jennifer, Dana Beth Weinberg, Stephanie Gidmark, Ryann Engle, Victoria Parker, and Denis Tyler. "Collaborative Capacity and Patient Centered Care in the Veterans' Health Administration Community Living Centers." Under Review *JAMDA*

Working Papers

- Weinberg, Dana Beth and Adam Kapelner. "The Role of Markets in Gender Discrimination in the Gig Economy: The Case of Books."

Weinberg, Dana Beth, Courtney Cuthbertson, and Noreen Sugrue. “Promises and Pitfalls of Healthcare Job Creation.”

Weinberg, Dana, Amick, Benjamin, III, and Karsh, Ben-Tzion. 2000. “A Meta-Analysis of Technostructural Interventions.” Working Paper #101, The Institute for Work and Health, Toronto, Canada.

SELECTED GRANTS

Grants Pending

“Developing ‘Data Literate’ and ‘Data Enabled’ Social Science Undergraduates,” National Science Foundation, Co-Principal Investigator, \$300k.

Grants in Progress

“Preparing Data Science and Analytics Enabled Undergraduates,” Workforce Development Initiative Grant, CUNY, Co-Principal Investigator, August 27, 2016-June 20, 2018. \$29,000.

“Training and Coaching to Promote High Performance in VA Nursing Home Care.” Submitted by Center for Organization, Management & Leadership (COLMR), VA Boston Healthcare System. October 1, 2013-January 31, 2017, Co-Investigator, \$915.5k.

Grants Completed

“Data Analytics Initiative,” Workforce Development Initiative Grant, CUNY, August 27, 2014-June 30, 2016, Co-Principal Investigator, \$35,000.

Weinberg, Dana Beth. “Publishing in the Digital Age,” Queens College Research Enhancement Grant, December 1, 2011-November 30, 2012, Principal Investigator, \$3,600.

Weinberg, Dana Beth. “Publishing in the Digital Age,” Undergraduate Research and Mentoring Award, Queens College, January 1, 2012-June 30, 2012, Principal Investigator, \$1500.

“Improving Quality and Cutting Costs: Building a Workforce for a Patient-Centered Healthcare System.” *The Bi-Partisan Policy Center (BPC)*, Submitted by University of Illinois at Urbana-Champaign and Northeastern University. November 20, 2010-June 30, 2011. Co-Principal Investigator, \$165k.

“Training and Coaching to Promote High Performance in VA Nursing Home Care.” Submitted by Center for Organization, Management & Leadership (COLMR), VA Boston Healthcare System. January 1, 2009-March 15, 2011, Co-Investigator, \$230k pilot project.

Weinberg, Dana Beth. “Evaluating the Relationship Between Team Coordination and Quality of Care and Patient Outcomes.” *The Commonwealth Fund* \$50,000. March 1, 2009-July 30, 2010.

Weinberg, Dana Beth. "The Role of Nurses' Education in Shaping Patient Outcomes." *National Council of State Boards of Nursing* \$294,446. July 1, 2007-October 1, 2009.

Rogers-Dillon, Robin and Dana Beth Weinberg. "Healthy Respect Character Education Program, OAPP AFL Demonstration Grant," funded by the Office of Adolescent Pregnancy Prevention Adolescent Family Life, evaluation research subcontract \$245,000, October 1, 2007-September 30, 2009.

Weinberg, Dana Beth. "Research Enhancement Grant." *Queens College* \$8,000.

Weinberg, Dana Beth. "A Comprehensive Review of Team Effectiveness." *PSC-CUNY*, July 1, 2006-June 30, 2007, \$2,722.50.

Weinberg, Dana Beth. "Medical and Surgical Residents' Duty Hours, Work Intensity, and Communication with Care Providers." *PSC-CUNY*, May 1, 2005-Dec. 31, 2006, \$4,040.

Eaton, Susan and Christine Bishop. "Improving Institutional Long-Term Care for Residents and Workers: The Effect of Leadership, Relationships, and Work Design." *Better Jobs Better Care, a Program of The Robert Wood Johnson Foundation and Atlantic Philanthropies*, Oct. 1, 2003-June 30, 2006, ~\$500,000. (My role was Co-Investigator and Project Director until Sept. 2004. I was Co-Investigator and PI on subcontract from Brandeis to Queens from Jan. 1, 2005-June 30, 2006, \$29,367.)

Gittell, Jody Hoffer and John Wright. "Improving Post-Discharge Care for Surgical Patients: The Challenge of Cross-Organizational Coordination." *The Commonwealth Fund of New York* June 1, 2002-June 30, 2005. \$306,799. (My role was Senior Research Scientist and later PI on subcontract from Brandeis University to Queens College, Sept. 1, 2004-June 30, 2005, \$18,108.)

HONORS, AWARDS, AND FELLOWSHIPS

Jewish Community Relations Council of New York Scholars Building Bridges Fellowship,
March 2017

Digital Book World Expert Publishing Blogger, 2013-2015

Connecticut Nurses' Association Media Award, 2009

National Science Foundation Grant for Doctoral Dissertation Improvement, 2000-2001

Eliot Fellowship for Dissertation Completion, Harvard University, 1999-2000

National Science Foundation Graduate Research Fellowship, 1996 –1999

Teaching Fellow, Harvard University, 1995, 1996, 1999

Phi Beta Kappa, 1995

Winner Graduate Student Paper Competition, Theory Division, Society for the Study of Social Problems, 1995

National Endowment for the Humanities Younger Scholar, summer 1994

SELECTED PRESENTATIONS

Invited Lectures

“What Authors Want and How Publishers Can Adapt: Deep Dive Into New Author Data and Workshop on What Publishers Can Do,” Digital Book World Conference+Expo Pre-Conference Workshop, New York, NY, January 13, 2015.

“Authors Facing the Industry: Data and Insights From Authors on the Publishing Business, Author-Publisher Relations, and Marketing,” Digital Book World Conference+Expo Panel, New York, NY, January 15, 2015.

“Taking Sides—Self-Published Authors: Amateurs or Professionals?” Independent Book Publishers Association (IBPA) Publishing University Panel Session, San Francisco, CA, March 22, 2014.

“Should Publishers Feel Threatened by the Potential of Self-Publishing?” Digital Book World Conference + Expo, New York, NY, January 15, 2014.

“Facts of Fiction.” Long Island Romance Writers, East Northport Library, East Northport, NY, March 24, 2012.

“Making Teams Work.” Keynote address, The Mu Chi Chapter of Sigma Theta Tau International 17th Annual Connecticut Research Day, Dolan School of Business, Fairfield University, Fairfield, CT, March 23, 2012.

“The Impact of Health Care Cuts on Nursing: What Happens When Nurses Must Do More With Less?” AFSCME/ UNA 13th National Nurse Congress, Washington, DC, May 6, 2011.

“The Rhetoric-Reality Gap in Interdisciplinary Healthcare Teams: Insights from Sociology and Industrial Labor Relations.” School of Labor Employment Relations, University of Illinois at Urbana-Champaign, September 28, 2010.

“Lessons from Code Green: How Nurses Can Advocate for Themselves and Patients in the Face of Cost-Cutting and Workplace Restructuring.” Keynote Speech, Issues in Nursing Practice Conference, School of Public Health and College of Nursing, University of Illinois at Chicago and AFSCME Council 31, September 25, 2010.

- “Why Nurses Education Matters, and Why It Doesn’t.” Nursing Discipline Council, Faculty Development Program, Baruch College, Dec. 4, 2009.
- “Valuing Nurses’ Knowledge: The Role of Employers, Unions, Educational Institutions, and the Profession.” Connecticut Nurses’ Association, CT Department of Veterans’ Affairs, Rocky Hill, CT, April 27, 2009.
- “Nursing Education: Does it Really Matter?” Edmunds Lecture, University of Maryland School of Nursing, October 2, 2007.
- “Empowering Direct Care Workers and Fostering Culture Change in Nursing Homes.” Louis Stokes Cleveland Department of Veterans Affairs Medical Center “Topics in Geriatric Medicine” lecture series, April 20, 2007.
- “Priceless and Worthless: Nursing Care in the Corporatized Hospital,” Women’s Studies Program, Queens College – CUNY, April 10, 2006.
- “Advocating for Nurses and Patients: Lessons from *Code Green*,” Genesys Regional Medical Center, Grand Blanc, MI, May 5, 2005.
- “Protecting Nursing from Code Green,” Children’s Hospital Staff Nurse Council Retreat, Boston, MA, November 5, 2004.
- “How to Recruit, Retain, and Empower Nurses for Success,” Inside the Joint Commission Audio Conference, June 1, 2004.
- “Code Green: Money Driven Hospitals and the Dismantling of Nursing,”
- Wilmot Lecture, St. John Fisher College, April 22, 2004.
 - Institute for Nursing Research Luncheon, New Jersey Nursing Convention, April 2, 2004.
- “The Nursing Crisis,” Portland Press Herald/ Maine Sunday Telegram Job Fair, presentation sponsored by the American Nurses Association of Maine, March 8, 2004.
- “The Quality Conflict in Hospitals: What Nurses Don’t Say and Administrators Don’t Hear” with Suzanne Gordon. Center for Public Health Research and Health Promotion, University of Massachusetts Lowell, October 27, 2003.
- “Hospital Restructuring and the Quality of Nursing Care.” Quality of Care Seminar, Harvard School of Public Health, April 29, 2003.
- “The Quality Conflict: Competing Claims of Nurses and Administrators.” Society and Health Program, Simmons College, April 14, 2003.
- “Using Social Science Theory to Guide Research.” Presentation to graduate research seminar, Heller School of Social Policy and Management, Brandeis University, January 2003.

“On Becoming a Health Services Researcher.” Presentation to graduate research seminar, Heller School of Social Policy and Management, Brandeis University, October 2002.

“Why Are the Nurses Crying? Restructuring, Power, and Control in an American Hospital.” Presentation at the Evidence-Based Nurse Executive Practice, 3rd Invitational Conference hosted by the Center for Health Outcomes and Policy Research, University of Pennsylvania, June 2001.

Presentations

“Judging Books by Their Author: Gender Inequality in the Book Industry,” with Adam Kapelner, Sociology Department Seminar, Queens College, Flushing, NY, December 5, 2016.

“The Promise of a High Performance Work Environment in Hospitals and Post-Acute Settings,” Poster Presentation with Jennifer Sullivan and Denise Tyler, AcademyHealth Research Meeting, Boston, MA, June 26, 2016.

“Teamwork and Collaboration in the Post-Acute Setting,” Poster Presentation with Denise Tyler and Jennifer Sullivan, AcademyHealth Research Meeting, Boston, MA, June 26, 2016.

“Is It Harder to Publish Academic Books in the Digital Age?” Eastern Sociological Society Meetings, Boston, MA, March 17, 2016.

“Is There a Case for Traditional Publishing?” Romance Writers of America National Conference, San Antonio, TX, July 24, 2014.

“Digitalization in the Book Industry and the Implications for Authors’ Careers,” Eastern Sociological Society Meetings, Boston, MA, March 24, 2013.

“Representation of Women in the Book Industry: Disparity or Discrimination?” with Tom Marano, Kristine Rosales, Maria C. Teran, and Hamad Sindhi, Eastern Sociological Society Meetings, Boston, MA, March 24, 2013.

“Managing from the Middle: Leading the Way or Laying the Groundwork for High Performance,” with Kristie Lucking, Eastern Sociological Society Meetings, Boston, MA, March 24, 2013.

“Revolution, Evolution, or Near-Fatal Blow: Exploring the Way Digital Publishing Is Changing the Book Industry,” Industry Studies Association Meetings, Pittsburgh, PA, May 30, 2012.

“For Love or Money: Writing Romance in the Digital Age,” Sociology Department Seminar, Queens College, Flushing, NY, November 16, 2011.

“Institutionalized Occupations and the Limits to Interdisciplinary Teamwork in Hospitals,” with Jennifer Perloff, Dianne Cooney-Miner, and Lucy MacPhail, Eastern Sociological Society Meetings, Boston, MA, March 18, 2010.

“Improving the Hospital Work Environment: The Nurse Manager is the Weakest Link,” with Noreen Sugrue and Carole Kenner, International Labour Process Conference, Rutgers University, New Brunswick, NJ, March 2010.

“Exploring the Mechanisms Linking Nursing Education and Patient Outcomes” with Jennifer Perloff and Dianne Cooney-Miner, Labor and Employment Relations Association (LERA) 62nd Annual Meeting, Atlanta, GA, January 3, 2009.

“Problems in the Nurse Labor Market: Issues of Supply and Demand,” presentation at the Sloan Healthcare Networking Meeting, University of Illinois, Urbana, IL, September 10, 2008; with Travis Dale, Sloan Healthcare Networking Meeting, Cornell University, New York, NY, April 22, 2009; Industry Studies Association Annual Conference, Chicago, IL, May 28, 2009.

“The U.S. Healthcare Industry: High Road Competitive and Employment Strategies,” presentation with Jody Hoffer Gittell, FMCS National Labor-Management Conference, Washington, DC, June 10, 2008.

“Medical and Surgical Residents’ Perspectives on Collaboration and Coordination with Nurses,” with Dianne Cooney-Miner and Leetal Rivlin, presentation at the Interdisciplinary Research Group on Nursing Issues (IRGNI) Interest Group Meeting in Washington, D.C. in conjunction with the AcademyHealth Annual Research Meeting, June 7, 2008. Also presented as poster June 9, 2008.

“The Case for Quality: Does It Really Matter?” with Jennifer Perloff and Ahuva Jacobowitz. Presented as student poster at AcademyHealth Annual Research Meeting, Washington, DC. June 8, 2008.

“Structure, Process, Outcomes,” with Ann Frost, High Road Healthcare Charrette funded by the Sloan Industry Studies Foundation and organized by the Center on Wisconsin Strategy (COWS) and the Service Employees International Union (SEIU), Washington, DC, November 30, 2007.

“What Culture Change Entails: A Study of 18 Nursing Homes,” with Rebekah Zincavage, Almas Dossa, and Susan G. Pfefferle. AcademyHealth Conference 2007, Orlando, FL, June, 5, 2007.

Chair and Discussant for Symposium, “Work Organization in Healthcare: Organizing for Superior Patient Care,” Labor and Employment Relations Association (LERA) 59th Annual Meeting, Chicago, IL, January 5, 2007.

“A Relational Approach to Job Design,” with Jody Hoffer Gittell, Adrienne Bennett, and Joseph A. Miller, Academy of Management Meetings, Atlanta, GA, August 15, 2006.

- “Nurses as Power Brokers: Changing Roles and Culture Change in Nursing Homes,” with Rebekah Zincavage, Almas Dossa, and Susan G. Pfefferle, AcademyHealth Conference 2006, Seattle, WA, June 27, 2006.
- “Improving Long-Term Care for Residents and Workers: The Effects of Leadership, Relationships, and Job Design” with Christine Bishop, Better Jobs Better Care Final Grantee Meeting, Boston, MA, June 9, 2006.
- “Beyond Our Walls: Impact of Patient and Provider Coordination Across the Continuum on Surgical Outcomes” with Jody Hoffer Gittell, John Wright, R. William Lusenhop, and Cori Kautz, Eastern Sociological Society Meetings, February 24, 2006.
- “Power in the Middle: Middle Managers’ Contributions to High Involvement Work Practices,” with Rebekah Zincavage, Almas Dossa, and Susan G. Pfefferle, Eastern Sociological Society Meetings, February 24, 2006.
- “Exploring the Limits of a Human Relations Low-Cost Fix to the Problems of Work and Care in Nursing Homes,” Gerontological Society of America Meetings, November 20, 2005.
- “Making Virtual Teams Work: Boundary Spanners, Relational Coordination and Performance” with Jody Hoffer Gittell and William Lusenhop. IRRA 56th Annual Meeting, January 2-5, 2004, San Diego, CA
- “Service Line Leadership Selection in Academic Medical Centers” with Jennifer Perloff. Organization Studies Workshop, Heller School, Brandeis University, October 29, 2003.
- “Organizational Change in Response to Duty-Hour Limits.” Organization Studies Workshop, Heller School, Brandeis University, October 1, 2003
- “The Impact of Hospital Restructuring on Nurses: The Effect of Work Conditions on Nurses’ Perceived Job Demands and Control.” Paper presented at the Work, Organizations, and Markets Workshop, Harvard University, March, 2000. Also presented at Refereed Roundtable, American Sociological Association Meetings, August, 2000.
- “Restricted Opportunities? Effect of Academic Position on Scientists’ Time Budgets and Differences by Race and Gender.” Paper presented at the Eastern Sociological Society Meetings, March, 1999
- “Impact of Organizational Context on Academic Scientists’ Time Allocations.” Paper presented at the Work, Organizations, and Markets Workshop, Harvard Business School, October, 1997
- "Defining 'Undesirability': Scientific Delineation in the Early Genetics Movement." Presented at the 1995 meetings of the Society for the Study of Social Problems; winner of the 1995 SSSP Theory Division Graduate Student Paper Competition

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS (Past Five Years)

Academy Health
American Sociological Association
Eastern Sociological Society
Industry Studies Association
Sigma Xi
Alliance of Independent Authors
Independent Book Publishers Association

PROFESSIONAL SERVICE AND DEVELOPMENT

Business Higher Education Forum Data Science Task Force, 2013-present
AACSB New Deans' Seminar, Boston, MA, June 2-4
CASE Development for Deans and Academic Leaders, Bonita Springs FL, February 6-8, 2013
Management Development Program, Harvard Institute for Higher Education, Cambridge, MA, June 3-15, 2012
Editorial Board, *The Gerontologist*, 2008-present
Advisory Board, Connecticut Nurses' Foundation, 2012-present
Board of Trustees, Connecticut Nurses' Foundation, 2009-2012
Workshop Participant and Discussion Moderator, *Policies, Barriers, and Incentives for Skilled Labor Migration: Healthcare as a Special Case*, Funded by the Hewlett Foundation, University of Illinois at Urbana-Champaign, November 8-9, 2011.
Critic, "Author-Meets-Critics— *The Changing Face of Medicine: Women Doctors and the Evolution of Health Care in America* by Ann K. Boulis and Jerry A. Jacobs," Eastern Sociological Society Meetings, Boston, MA, March 18, 2010.
Doctoral Student Consortium, 62nd Annual Meeting, Labor and Employment Relations Association (LERA), Atlanta, Georgia, January 2, 2010.
Academic Co-Chair, Health Care Industry Council, Labor and Employment Relations Association (LERA), 2008 and 2009
Program Committee, Interdisciplinary Research Group on Nursing Issues of AcademyHealth, 2008 and 2009
Referee, *Health Policy*
Referee, *Journal for the Theory of Social Behaviour*
Referee, *Milbank Quarterly*
Referee, *Qualitative Research*
Referee, *Work and Occupations*
Referee, *Sociological Perspectives*
Referee, *Medical Care*
Referee, *American Journal of Sociology*

Service at Queens College

Chair of Budget Committee, 2017
American Council on Education (ACE) Internationalization Lab, 2016-2017
Undergraduate Research Committee, 2012

Strategic Planning and Implementation Committee, 2012
Workload Committee, 2012
Supervision of graduate theses and internships, Department of Sociology, 2005-present.
Personnel and Budget Committee, Department of Sociology, 2005-2010, 2011
Women's Studies Steering Committee, 2005-2008
Technology Committee, Social Sciences Division, 2006-2012
Curriculum Committee, Sociology Department, 2005-present
College-Wide Honors and Awards Committee, Sociology Department, 2008
Demography Cluster Search Committee, Queens College, 2005-2006 and 2006-2007 searches